



REQUIRED FEDERAL & STATE POSTERS

**Alliance of Automotive Service Providers
of Pennsylvania**

Have you recently received faxes or emails about a recent change in the Family and Medical Leave Act (FMLA) poster? These ads say that you are required to display this poster, and you need to buy a new set of compliance posters. They never tell you that you are only required to post the FMLA poster if you employ fifty or more employees. They are trying to sell you a new set that you don't need. Their selling tactics are deceiving.

AASP-PA will keep you in compliance for a one-time fee. The posters that your business is required to have come to you in a notebook. For each poster, you get one to display that is printed on synthetic stock (can't tear) and a duplicate poster that stays in the notebook.

By answering the following questions, you are ordering only the posters that are required for your business.

- 1) Do you employ workers with disabilities? Yes No
- 2) Do you employ minors (under 18)? Yes No
- 3) How many employees? 1-3 4-14 15-49 50 or more

Should any of the above situations change in the future, please call to let us know so we can keep you in compliance.

This will be the last time you need to purchase the posters, and we monitor changes. When posters are updated, we send FREE copies to you as long as you're a member of AASP-PA. What a member benefit!!

Mark which shipping method you prefer:

USPS Media Mail (3-5 days) -- Total is \$78.18 (includes shipping and tax)

UPS Ground (2-3 days, tracking available) -- Total is \$82.95 (includes shipping and tax)

Name _____

Member Shop Name _____

Mailing Address _____

City/State/Zip _____

Telephone _____ Fax _____

Email _____

**FOR
MEMBERS
ONLY**

Mail this form and your check to: AASP-PA at 2151 Greenwood Street, Harrisburg, PA 17104.
Questions, please call (800) 588-9272